

Governance and Separation of Academic and Commercial Functions

The school maintains clear and transparent governance structures to safeguard the independence of academic decision-making from commercial management. These structures ensure that:

- **Roles and Responsibilities are Defined**

Academic oversight is the responsibility of the External Examiner and Academic Managers, who have authority over curriculum design, teaching standards, assessment, and learner progression. Business and operational decisions, including financial management, marketing, and recruitment, are the responsibility of owner, directors, or administrative management. There is a layer of governance in the form of Ronan Flynn who assumes oversight over commercial and financial matters and David Worrell assumes a non-executive function concerned with academic oversight.

- **Reporting Lines are Clearly Established**

Academic staff report through academic management channels, ensuring that decisions regarding programme content, assessment, and quality assurance are made independently of commercial considerations.

- **Decision-Making is Accountable and Documented**

All significant academic decisions are formally recorded through meeting minutes, programme review reports, or assessment documentation. This provides transparency and enables internal and external review.

- **Conflicts of Interest are Managed**

Any potential conflict between academic and commercial considerations is addressed through defined escalation procedures, ensuring that learner outcomes and academic integrity remain the primary consideration.

This governance framework ensures that commercial priorities do not compromise academic quality, and that the school consistently meets regulatory, accreditation, and quality assurance standards.